Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,230.0	1,199.0	1,388.0
On Roll Special Ed Full-Time	195.0	228.0	240.0
On Roll Subtotal	1,425.0	1,427.0	1,628.0
In Private School Placements	1.0	1.0	2.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	19.0	14.0	11.0
Received	8.0	14.0	0.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,736,395	19,254,139	19,831,002
	Total Tuition	10-1300	0	15,157	0
	Unrestricted Miscellaneous Revenues	10-1XXX	263,141	41,000	50,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	100
	Interest Earned on Maintenance Reserve	10-1XXX	6,137	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,227	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	3,182	0	0
	Total Revenues from Local Sources		19,010,082	19,310,496	19,881,302
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,038,240	1,140,840	1,235,376
	Categorical Transportation Aid	10-3121	836,392	836,392	836,392
	Extraordinary Aid	10-3131	165,129	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	912,905
	Equalization Aid	10-3176	1,412,752	415,022	184,386
	Categorical Security Aid	10-3177	492,388	492,388	492,388
	Other State Aids	10-3XXX	675,038	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	8,571	0	0
	Total Revenues from State Sources		5,541,415	3,797,547	3,661,447
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	87,620	48,810	55,562
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	6,879	0	0
	Total Revenues from Federal Sources		94,499	48,810	55,562
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,677,097	2,537,509
	Withdrawal from Capital Reserve for Local Share	10-307	0	142,064	0
	Withdrawal from Maintenance Reserve	10-310	0	0	325,000
	Adjustment for Prior Year Encumbrances		0	172,656	0
	Actual Revenues (Over)/Under Expenditures		746,870	0	0
General Fund Revenues	Total Operating Budget		25,392,866	27,148,670	26,460,820
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	65,160	0	0
	Total Revenues from Local Sources	20-1XXX	65,160	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	108,542	0
	Preschool Education Aid	20-3218	3,308,003	3,501,792	3,749,520
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	68,855	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		3,383,518	3,610,334	3,749,520
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	518,907	545,455	463,637
	Title II	20-4451-4455	77,038	59,269	50,379
	Title III	20-4491-4494	10,779	18,200	15,470
	IDEA Part B (Handicapped)	20-4420-4429	501,242	517,252	439,665
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	87,576	58,090	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,399	556	0
	ARP-ESSER	20-4540	3,059,171	483,038	0
	CRRSA Act-ESSER II	20-4534	794,585	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	ARP Homeless Children and Youth II Grant	20-4546	17,310	2,238	0
	Total Revenues from Federal Sources		5,189,007	1,684,098	969,151
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	433,191	138,960	264,672
Special Revenue Fund Revenues	Total Grants and Entitlements		9,049,857	5,433,392	5,023,343
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	474,820	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	620,170	947,134	688,208
	Total Revenues from Local Sources		620,170	947,134	688,208
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	122,053	781,194	513,563

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	17,058	308,709
	Total Local Repayment of Debt		1,217,043	1,745,386	1,510,480
	Actual Revenues (Over)/Under Expenditures		-305,817	0	0
Debt Service Fund Revenues	Total Repayment of Debt		911,226	1,745,386	1,510,480
All Fund Revenues	Total Revenues/Sources		35,353,949	34,327,448	32,994,643
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	433,191	138,960	264,672
	Total Revenues/Sources Net of Transfers		34,920,758	34,188,488	32,729,971

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,375,890	7,411,007	7,633,008
	Special Education-Instruction	11-2XX-100-XXX	1,599,837	1,664,062	1,568,337
	Bilingual Education-Instruction	11-240-100-XXX	115,951	126,301	121,500
	Before/After School Programs	11-421-XXX-XXX	46,897	84,000	80,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	19,070	16,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	645,981	694,897	655,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,804	20,200	23,705
	Undistributed Expenditures-Health Services	11-000-213-XXX	316,492	351,154	363,230
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	345,937	365,215	365,411
	Undistributed Expenditures-Guidance	11-000-218-XXX	255,111	299,860	295,437
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,047,701	1,233,099	1,006,572
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	93,098	97,173	82,784
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	522,614	542,653	522,132
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	125,849	137,151	118,994
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	557,742	538,101	549,259
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	702,043	664,560	725,259
	Undistributed Expenditures-Central Services	11-000-251-XXX	339,241	312,608	379,189
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,708	7,700	7,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,890,492	3,242,761	2,942,719
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,247,753	1,343,832	1,228,667
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,742,127	7,024,384	6,779,971
	Total Undistributed Expenditures		14,854,693	16,875,348	16,045,329
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	0	100
General Fund Current Expenses	Total General Current Expense		24,012,338	26,176,818	25,464,374

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	239,015	792,162	90,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,141,513	179,590	906,346
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		1,380,528	971,852	996,446
General Fund Expenses and Transfers	General Fund Grand Total		25,392,866	27,148,670	26,460,820
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,987,856	1,916,447	2,022,367
	Support Services	20-218-200-XXX	1,753,338	1,832,847	1,991,825
	Total Preschool Education Aid	20-218-XXX-XXX	3,741,194	3,749,294	4,014,192
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	68,855	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,816,709	3,749,294	4,014,192
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	518,907	545,455	463,637
	Title II	20-XXX-XXX-XXX	77,038	59,269	50,379
	Title III	20-XXX-XXX-XXX	10,779	18,200	15,470
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	501,242	517,252	439,665
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	794,585	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	3,059,171	483,038	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	87,576	58,090	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,399	556	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	17,310	2,238	0
	Total Federal Projects	20-XXX-XXX-XXX	5,189,007	1,684,098	969,151
Special Revenue Fund Expenses	Total Special Revenue Funds		9,049,857	5,433,392	5,023,343

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	911,226	1,745,386	1,510,480
	Total Debt Service Funds		911,226	1,745,386	1,510,480
All Fund Expenses	Total Expenditures/Appropriations		35,353,949	34,327,448	32,994,643
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	433,191	138,960	264,672
	Total Expenditures Net of Transfers		34,920,758	34,188,488	32,729,971

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,553,147	3,162,453	1,348,024	539,520
	Repayment of Debt	19,950	325,767	308,709	0
Restricted for General Operating Budget	Capital Reserve	166,964	293,191	151,227	151,327
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,010,119	716,256	716,356	391,456
	Legal Reserve	3,615,074	3,591,673	1,729,005	0
	Unemployment Fund	254,295	257,477	257,477	257,477
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	150,000	150,000	150,100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	70,010	91,029	91,029	51,029
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$17,018	$17,544	$18,033	$19,445	$16,787
Total Classroom Instruction	$9,938	$9,999	$10,207	$10,949	$9,701
Classroom-Salaries and Benefits	$9,532	$9,623	$9,687	$10,364	$9,344
Classroom-General Supplies and Textbooks	$337	$254	$398	$461	$284
Classroom-Purchased Services	$69	$122	$122	$124	$73
Total Support Services	$3,417	$3,444	$3,628	$3,954	$3,221
Support Services-Salaries and Benefits	$2,980	$3,108	$3,208	$3,459	$2,918
Total Administrative Costs	$1,369	$1,412	$1,317	$1,420	$1,359
Administration Salaries and Benefits	$1,105	$1,128	$1,063	$1,148	$1,118
Total Operations and Maintenance of Plant	$2,094	$2,468	$2,649	$2,867	$2,290
Operations and Maintenance-Salaries and Benefits	$1,376	$1,747	$1,793	$1,936	$1,591
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$0	$0	$0	$0	$0
Total Equipment Costs	$181	$165	$540	$555	$55
Legal Costs	$58	$64	$36	$52	$37
Employee Benefits as a percentage of salaries*	34.70%	37.16%	43.25%	44.37%	43.58%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	REFUNDS/REVENUE	50,000	INTEREST INCOME /SALE OF ASSETS
330	REVENUE	100	INTEREST INCOME
340	REVENUE	100	INTEREST INCOME
45040	OPERATING ACCOUNT	60,000	REQUIRED LEGAL SERVICES
45060	OPERATING ACCOUNT	28,000	SERVICES NEEDED FOR ANNUAL FINANCIAL AUDIT
45260	OPERATING ACCOUNT	3,000	MISC ADVERTISING/MEMBERSHIPS
49080	OPERATING ACCOUNT	3,000	PROPERTY RENTAL, IF NEEDED
72180	REVENUE	100	INTEREST INCOME
76080	OPERATING BUDGET	900,000	PRESCHOOL EXPANSION PROJECT AT MEMORIAL SCHOOL
76380	REVENUE	100	INTEREST INCOME

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	FOOD SERVICE SUPERVISOR- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Insurance Coverages and Benefits	MEMBER OF THE ACCASBO JOINT INSURANCE FUND	0
	MEMBER OF THE SOUTHERN COASTAL HEALTH INSURANCE FUND (MEDICAL/HEALTH COVERAGE)	0
Municipal/Public Works	TRASH & RECYCLING SERVICES- LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CONSORTIUM- HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
	PURCHASING CO-OP WITH CAPE MAY COUNTY	0
Staffing - Other	SECURITY SUPERVISOR- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT AND WILDWOOD CREST BOARD OF EDUCATION	0
	BOARD OFFICE SECRETARY- CLAYTON BOARD OF EDUCATION	0
Technology Services	WEBSITE DESIGN- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Transportation Services, including Fuel	TRANSPORTATION OF NON-PUBLIC STUDENTS- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	19,542,570
	(D) Total School Levy	20,016,137
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,726,232,663
	(H) Estimated Equalized Valuation (as of 10/01/23)	6,443,025,857
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5245
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5372
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3033
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3107

Employee Contract List for District

Name	Category	Measure
CHRISTINA GRANERO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF ACADEMIC ACHIEVE
	Base Annual Salary Amount	$107,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,099
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,119
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTINA GRANERO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF CHILD STUDY
	Base Annual Salary Amount	$124,916
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Total Allowances Amount	$1,099
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$24,609
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT $15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GARY O'SHEA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF BUILDING & GRO
	Base Annual Salary Amount	$84,995
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$20,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	181 DAYS @ $90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	SUPERINTENDENT
	Base Annual Salary Amount	$156,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,100
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$34,903
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AY $15,000

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Contractual Post-Employment Benefit Description of Payout of Vacation days	33 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FOOD SERVICE DIRECTOR
	Base Annual Salary Amount	$109,485
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	2820
	Job Title Other District	FOOD SERVICE DIRECTOR
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$10,704
	Contractual Post-Employment Benefit Description of Payout of Sick days	83.5 SICK DAYS AT $90 PER DIEM- CAPPED AT $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	6 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Job Title	Secretary
	Job Title II	SECRETARY
	Base Annual Salary Amount	$84,240
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$12,339
	Contractual Post-Employment Benefit Description of Payout of Sick days	97.5 SICK DAYS AT $90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11.5 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA RYAN	Job Title	Business Administrator
	Job Title II	BUS ADMIN/BOARD SECR
	Base Annual Salary Amount	$109,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$20,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12.5 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF CURR & INSTRUCT
	Base Annual Salary Amount	$127,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,099
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$24,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported